

23rd International Project Week **12th – 16th July 2021**

Lecturer: Vivek Nagpaul

University/Company: CEO EuroAsian Business

Country: Netherlands

Managing human resources in a changing world: applications in a knowledge-based environment

Content:

This course is oriented towards participants that are interested in enhancing their ability to deal more effectively with people in a knowledge-based environment and be better prepared to assume responsibility for human resources (HR) as (future) managers working for (international) organisations in a changing world.

Methods:

This course will be taught in 4 sessions of 4 hours each. The first 4 sessions will use a combination of lectures and workshops. You will be encouraged to prepare for the sessions in small groups as this will enable you to experience, observe, discuss, and reflect on key issues in detail. Lectures will be used to introduce key concepts, clarify, and explain literature. Also, you will be stimulated to undertake self-study and prepare an assignment which will be presented in the final week.

Competences and skills to be acquired:

- Defining/developing the organisation's HR policy, strategy and objectives.
- Job analysis, job design, recruitment and selection in international (knowledge-based) business.
- The role of HRM in developing/managing strategic alliances and in facilitating effective and efficient communications within and between partnering organisations.
- Training needs assessment, employee motivation, decision making and managing change in the professional service industry
- Project plan (Groups of students will work on any HR topic of their choice throughout the course) presentations and group discussions

Prerequisites:

Good command of the English language

Language of instruction:

English

Recommended for:

Economics